

Associate Partnership Pulse Survey

The pulse survey includes 10 questions:

- I know what issues we are focusing on to improve associate partnership within my workgroup.
- Improvement on the focus issues will make my work life better.
- I know how I can contribute to improving associate partnership within my workgroup.
- My workgroup is committed to making improvements on our focus issues.
- I believe progress is being made on my workgroup's focus issues.
- I have seen progress on leaders really listening to associates.
- I have seen progress on excellent performance being recognized here.
- I have seen progress on my direct manager communicating effectively.
- I have seen progress on opportunities for ongoing education and professional development.
- I have seen progress on my overall satisfaction with this organization.

WHEN: Jan. 25 – Feb. 7, 2010

WHO: Associates hired before 1/1/10

HOW: Look in your Centura Health e-mail for the first message on Jan. 25, and again on Feb. 1.

WHY: This pulse survey is a confidential, mid-cycle survey designed to capture associates' perceptions regarding the progress being made in creating associate partnership. The overall goal is to provide a snapshot that shows the level of change, so we can proactively take steps to alter the course if needed. Centura Health wants associates to feel ownership, involvement, passion and purpose in their work.



Questions? Contact your HR department.